

Virginia Administrative Code
Title 16. Labor And Employment
Agency 15. Department Of Labor And Industry
Chapter 30. Virginia Rules and Regulations Declaring Hazardous Occupations

16VAC15-30-210. Employment of minors under age 14.

Minors under 14 years of age may not be employed in any occupation except the following:

1. Bootblacks, caddies, selling newspapers, magazines, periodicals or circulars, running errands or delivering parcels or messages where none of the duties are to be performed inside any commercial establishment and are under the direction and supervision of an employer.
2. Distributing newspapers on regularly established routes.
3. Farms, gardens and orchards.
4. Domestic duties in and around private homes.
5. On school playgrounds or playgrounds operated by the state, city, county or by a corporation the property of which is tax exempt.
6. For one day or less in connection with their studies at any public or accredited private school.
7. Employed by their parents in any occupation other than manufacturing, or mining, or an occupation declared hazardous by the Commissioner of Labor and Industry.

Statutory Authority

§ 40.1-100 of the Code of Virginia.

Historical Notes

Derived from Virginia Register Volume 17, Issue 1, eff. October 25, 2000.